2020 FEGLI Biweekly Effective Date Rules
The Federal Judiciary Benefit Program

Waiving Coverage*

Employee waives Basic Life Insurance coverage in the first pay period (EOD)	Retroactive to the Enter on Duty (EOD) date. First pay period premium is refunded.
Employee waives Basic Life Insurance coverage after first pay period (EOD)	Election is effective the last day of the pay period after the election is received by the JBC or the first day in a pay and duty status.

Newly Hired/Eligible Employees

Newly Hired/Eligible Employees	Automatically enrolled in Basic coverage effective on employee's EOD date.

Optional Coverage Enrollment

Employee elects Optional coverage	Option A and Option B insurance coverage is effective on the first day you are in a pay and duty status on or after the JBC receives your election. Option C insurance coverage is effective on the day the JBC receives your election without regard to pay and duty status.

Enrollment with Medical Request and OFEGLI Approval

SF 2822 is approved by OFEGLI	Basic coverage is automatically effective the day after OFEGLI's approval or the first day in a pay and duty status.
Employee elects Optional coverage	Optional coverage is effective the day after the election is received by the JBC or the first day in a pay and duty status.

Reducing Coverage*

Employee reduces Optional coverage	Effective date is the first day of the following pay period after the election is received by the JBC or the first day in a pay and duty status.

2020 FEGLI Biweekly Effective Date Schedule
The Federal Judiciary Benefit Program

If the FEGLI enrollment is received by the JBC between these dates	The Effective Date will be	Pay Period #	The Pay Date will be
12/09/2019 - 12/22/2019	12/23/2019	1	1/10/2020
12/23/2019 - 01/05/2020	1/6/2020	2	1/24/2020
01/06/2020 - 01/19/2020	1/20/2020	3	2/7/2020
01/20/2020 - 02/02/2020	2/3/2020	4	2/21/2020
02/03/2020 - 02/16/2020	2/17/2020	5	3/6/2020
02/17/2020 - 03/01/2020	3/2/2020	6	3/20/2020
03/02/2020 - 03/15/2020	3/16/2020	7	4/3/2020
03/16/2020 - 03/29/2020	3/30/2020	8	4/17/2020
03/30/2020 - 04/12/2020	4/13/2020	9	5/1/2020
04/13/2020 - 04/26/2020	4/27/2020	10	5/15/2020
04/27/2020 - 05/10/2020	5/11/2020	11	5/29/2020
05/11/2020 - 05/24/2020	5/25/2020	12	6/12/2020
05/25/2020 - 06/07/2020	6/8/2020	13	6/26/2020
06/08/2020 - 06/21/2020	6/22/2020	14	7/10/2020
06/22/2020 - 07/05/2020	7/6/2020	15	7/24/2020
07/06/2020 - 07/19/2020	7/20/2020	16	8/7/2020
07/20/2020 - 08/02/2020	8/3/2020	17	8/21/2020
08/03/2020 - 08/16/2020	8/17/2020	18	9/4/2020
08/17/2020 - 08/30/2020	8/31/2020	19	9/18/2020
08/31/2020 - 09/13/2020	9/14/2020	20	10/2/2020
09/14/2020 - 09/27/2020	9/28/2020	21	10/16/2020
09/28/2020 - 10/11/2020	10/12/2020	22	10/30/2020
10/12/2020 - 10/25/2020	10/26/2020	23	11/13/2020
10/26/2020 - 11/8/2020	11/9/2020	24	11/27/2020
11/9/2020 - 11/22/2020	11/23/2020	25	12/11/2020
11/23/2020 - 12/6/2020	12/7/2020	26	12/25/2020
12/07/2020 - 12/20/2020	12/21/2020	1	1/8/2021