



2021 FEGLI Biweekly Effective Date Rules

The Federal Judiciary Benefit Program

Waiving Coverage*

Employee waives Basic Life Insurance coverage in the first pay period (EOD)

Retroactive to the Enter on Duty (EOD) date. First pay period premium is refunded.

Employee waives Basic Life Insurance coverage after first pay period (EOD)

Election is effective the last day of the pay period after the election is received by the JBC or the first day in a pay and duty status.

Newly Hired/Eligible Employees

Newly Hired/Eligible Employees

Automatically enrolled in Basic coverage effective on employee's EOD date.

Optional Coverage Enrollment

Employee elects Optional coverage

Option A and Option B insurance coverage is effective on the first day you are in a pay and duty status on or after the JBC receives your election.

Option C insurance coverage is effective on the day the JBC receives your election without regard to pay and duty status.

Enrollment with Medical Request and OFEGLI Approval

SF 2822 is approved by OFEGLI

Basic coverage is automatically effective the day after OFEGLI's approval or the first day in a pay and duty status.

Employee elects Optional coverage

Optional coverage is effective the day after the election is received by the JBC or the first day in a pay and duty status.

Reducing Coverage*

Employee reduces Optional coverage

Effective date is the first day of the following pay period after the election is received by the JBC or the first day in a pay and duty status.

Transfers

**Employee transferring from within the Judiciary
Employees transferring from Executive or Legislative Branch**

The employee's election remains the same
The employee's election from the previous agency is transferred to the Judiciary

2021 FEGLI Biweekly Effective Date Schedule

The Federal Judiciary Benefit Program



If the FEGLI enrollment is received by the JBC between these dates	The Effective Date will be	Pay Period #	The Pay Date will be
12/07/2020 - 12/20/2020	12/21/2020	1	1/8/2021
12/21/2020 - 01/03/2021	1/4/2021	2	1/22/2021
01/04/2021 - 01/17/2021	1/18/2021	3	2/5/2021
01/18/2021 - 01/31/2021	2/1/2021	4	2/19/2021
02/01/2021 - 02/14/2021	2/15/2021	5	3/5/2021
02/15/2021 - 02/28/2021	3/1/2021	6	3/19/2021
03/01/2021 - 03/14/2021	3/15/2021	7	4/2/2021
03/15/2021 - 03/28/2021	3/29/2021	8	4/16/2021
03/29/2021 - 04/11/2021	4/12/2021	9	4/30/2021
04/12/2021 - 04/25/2021	4/26/2021	10	5/14/2021
04/26/2021 - 05/09/2021	5/10/2021	11	5/28/2021
05/10/2021 - 05/23/2021	5/24/2021	12	6/11/2021
05/24/2021 - 06/06/2021	6/7/2021	13	6/25/2021
06/07/2021 - 06/20/2021	6/21/2021	14	7/9/2021
06/21/2021 - 07/04/2021	7/5/2021	15	7/23/2021
07/05/2021 - 07/18/2021	7/19/2021	16	8/6/2021
07/19/2021 - 08/01/2021	8/2/2021	17	8/20/2021
08/02/2021 - 08/15/2021	8/16/2021	18	9/3/2021
08/16/2021 - 08/29/2021	8/30/2021	19	9/17/2021
08/30/2021 - 09/12/2021	9/13/2021	20	10/1/2021
09/13/2021 - 09/26/2021	9/27/2021	21	10/15/2021
09/27/2021 - 10/10/2021	10/11/2021	22	10/29/2021
10/11/2021 - 10/24/2021	10/25/2021	23	11/12/2021
10/25/2021 - 11/07/2021	11/8/2021	24	11/26/2021
11/08/2021 - 11/21/2021	11/22/2021	25	12/10/2021
11/22/2021 - 12/05/2021	12/6/2021	26	12/24/2021
12/06/2021 - 12/19/2021	12/20/2021	1	1/7/2022